



Developing statistical capacity and specific programmes and tools in the SDG era

Session 4: Mobilizing and securing adequate resources and infrastructure, and promoting regional and global cooperation for the development of national statistical capacity



The chapters associated with this session:

- **XII “Human resources management and development”** (*early draft*)
- **XV “Management of finance, buildings and physical space”** (*not yet drafted*)
- **XI “International activities and collaboration”** (*not yet drafted, but main focus of this presentation*)



XII “Human resources management and development”

Chapter XII: reflects changes in staff hiring, retention and training to cover the evolution of information technology, new data sources, standards of modernization and business architecture.



XII “Human resources management and development”

Staff composition

- **Skills needed in a modern national statistical office**
- **Categories of staff**

Human resources policy

- **Defining a human resources policy for a national statistical office**
- **Elements of a human resources policy (i.e. competency framework)**

Recruitment

- **Defining a recruitment policy for a national statistical office**

Training

- **Importance of training for national statistical office staff**
- **Types of training (on-the-job, in-house, Internet, etc.)**



XII “Human resources management and development”

Job rotation

- Principles of job rotation
- Pros and cons of job rotation for a national statistical office

Staff retention

- Challenge of retaining staff
- Improving staff retention

Options available to new chief statistician

- Concerns and challenges facing a new chief statistician

Human resources management: a policy package

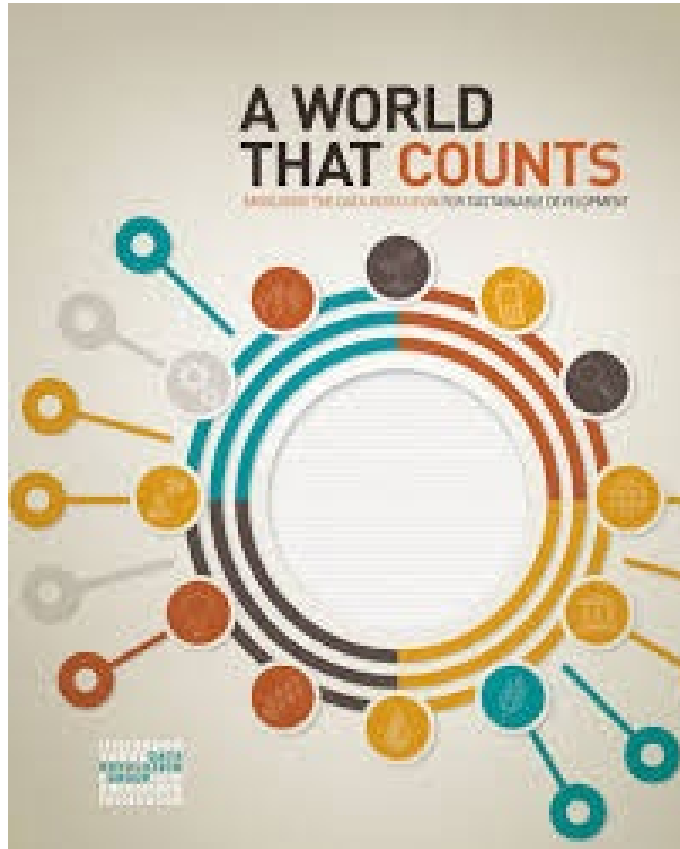
- Defining the elements of a human resources policy package

Relevance to other producers of official statistics

- Other producers of official statistics
- Implications of human resources management for other producers of official statistics



Capacity development: mobilising the data revolution



- A UN-led “Global Partnership for Sustainable Development Data” was proposed, to mobilise and coordinate the actions and institutions required to make the data revolution serve sustainable development...
- A “World Forum on Sustainable Development Data” to bring together the whole data ecosystem to share ideas and experiences for data improvements, innovation, advocacy and technology transfer.



High-level Group for Partnership, Coordination and Capacity-Building for statistics for the 2030 Agenda for Sustainable Development

The HLG-PCCB was tasked with:

- Provide strategic leadership and promote national ownership of the SDG implementation process
- Facilitate modernisation and harmonisation of data infrastructures and leverage resources and creativity of the private sector (with IAEG-SDGs)
- Recommend priority areas to target funding
- Promote engagement between the statistical community and other stakeholders (incl. organising the World Data Forum)

Composition of the HLG-PCCB:

- **22** representatives of NSIs (plus UNSC chair as ex-officio member) and include, as observers, other MS, regional commissions, and regional and international agencies)



MANAGING A STATISTICAL ORGANISATION IN TIMES OF CHANGE

SOUTH AFRICA 2019

1st and 2nd World Data Forum



Launched the Cape Town Global Action Plan covers 6 strategic areas on coordination, innovation/modernisation, strengthen basic statistical domains, dissemination, partnership and mobilise resources.



Launched the Dubai declaration to improve the methods of resource mobilisation.



SDG-specific capacity programmes at UNSD



UNSD-DFID project on SDG monitoring

Involves working with the NSO and NSS of 20 countries in Africa and Asia on developing SDG implementation plans, national data platforms and user engagement strategies

Development Account – 10th tranche, Statistics and Data

Involves working with 10 implementing bodies of UN secretariat (i.e. 5 UN regional commission, UNCTAD, UNODC, UNEP and UN-Habitat) under 4 pillars economic, environmental, social & means of implementation.





Big Data-specific programme supported by UNSD



5th International
Conference on
BIG DATA
for Official Statistics

*29 April - 3 May 2019
Kigali, Rwanda*

Task teams on:

- Access and Partnerships
- Big Data and the SDGs
- Mobile Phone Data
- Satellite Imagery and Geo-Spatial Data
- Scanner Data
- Social Media Data
- Training, Skills and Capacity-building
- **Global Platform for Data, Services and Applications**



SDG-specific capacity tools at UNSD

E-Handbook on the Sustainable Development Goals Indicators




United Nations

HIGH-LEVEL POLITICAL FORUM ON SUSTAINABLE DEVELOPMENT

HANDBOOK

FOR THE PREPARATION OF

VOLUNTARY NATIONAL REVIEWS



The 2019 Edition

Department of Economic and Social Affairs (DESA)
United Nations



More general initiatives supported by UNSD



Global Network of Institutions
for Statistical Training (GIST)





MANAGING A STATISTICAL ORGANISATION IN TIMES OF CHANGE

SOUTH AFRICA 2019

More information

Links to SDG-specific programmes and tools at UNSD

UNSD-DFID project:

<https://unstats.un.org/capacity-building/unsd-dfid>

SDG Monitoring and Reporting Toolkit for UN Country Teams:

<https://unstats.un.org/sdgs/unct-toolkit/>

E-Handbook on SDGs indicators

<https://unstats.un.org/wiki/display/SDGeHandbook/Home>

Links to more general initiatives supported by UNSD

Handbook of statistical organisation:

<https://unstats.un.org/unsd/statcom/50th-session/side-events/20190307-1M-handbook-of-statistical-organization/>

Global Network of Institutions for Statistical Training:

<https://unstats.un.org/gist>

UN National Quality Assurance Framework:

<https://unstats.un.org/unsd/methodology/dataquality/un-nqaf-manual/>

StaTact:

<https://unstats.un.org/unsd/statcom/50th-session/side-events/20190305-1M-statact/>



Issues for discussion

Your input required !

Publicly available drafts of the Handbook on Statistical Organisation can be found at:

<https://unstats.un.org/wiki/display/HSO/Handbook+Statistical+Organization>

Please provide inputs to:

statistics-handbook@un.org



Issues for discussion

- Which resources given to official statistics are the most critical for securing and further developing statistical capacity that is fit for purpose?
- Can you provide us with any recent success stories, new initiatives or best practices related to mobilizing and securing adequate resources for official statistics?
- How could bilateral and multilateral partners contribute to the mobilization of adequate resources for official statistics without significantly increasing their respective technical assistance budgets?
- Can you provide us with any recent success stories, new initiatives or best practices related to the protection of core data and critical statistical infrastructure against natural disasters?
- What is missing from the discussion on this session that should be covered in the Handbook?